

*Ms. Estrada's knowledge, experience and expertise in the areas of Human Resources and Public Administration will support BALM with greater planning and research capabilities. Her presence will prove invaluable as we plan, develop and implement various socioeconomic and related initiatives in keeping with our mission of human resources development (Building Strong Individuals, Families and Communities).*

**Nyoto Estrada, PHR., Director, Research & Development**

As a certified Professional of Human Resources (PHR), Nyoto has spent the past 15 years strengthening the HR departments of for profit and not-for-profit organizations. She has significant experience working for startup organizations with local and overseas operations, developing their Human Resources (HR) departments to comply with both national and international requirements. In addition to her experience, she holds a BA in Industrial Psychology as well as an MPA with a focus on HR Management.